

To: Orem Lutheran Church, LCU Northern Deanery

Dear Brothers and Sisters in Christ,

Grace and peace to you in the name of our Lord Jesus Christ.

For the past five years, the Lutheran Church of Uganda (LCU) has been blessed to partner with Connect to Uganda, a ministry built on the pillars of Strength, Opportunity, and Faith. Together, we have witnessed communities becoming empowered and lives transformed. As the Bubago partnership nears its conclusion at the end of 2026, we celebrate that this journey of faith and development has now officially started here in Orem Village through Orem Lutheran Church in the Northern Deanery.

This partnership is not simply about projects; it is about people. It is about empowering Orem to develop toward self-sustainability. Already, we see evidence of God's provision and the fruits of our shared labor:

- The purchase of land for future growth
- The drilling of a borehole to provide clean water
- The construction of a Nursery Classroom Block
- Support for school staffing and leadership

These milestones remind us that while external support is vital, the true strength of this partnership lies in the active involvement of the Orem community, its leaders, parents, and families, working hand in hand with the LCU and Connect to Uganda.

School Management Structure

As we look at the future, it is important to clarify the management structure of Orem Lutheran Nursery and Primary School, in accordance with the Education Act:

- **School Management Committee (SMC):** 12 members, including 5 representatives appointed by the Lutheran Church in liaison with the Deanery, LC1 Chairperson, LC1 Secretary for Education, PTA Chairperson, Sub-county Representative, District Representative, and the Head Teacher (serving as Secretary).
- **Parent Teacher Association (PTA):** Elected annually by parents at the AGM, serving as a vital link between families and the school administration.
- **School Leadership Team (SLT):** Headteacher, Deputy, Bursar, Chaplain, and Director of Studies, responsible for daily operations.

The Church Council, representing the Deanery Council, is represented in the SMC through the five LCU appointees, ensuring that the school stays true to the mission and values of the Church.

Every day, the SLT manages operations, supported by the PTA and overseen by the SMC. The PTA enacts SMC decisions, while the SMC acts as a bridge between the PTA and the LCU. All these roles are voluntary, reflecting a spirit of service and stewardship.

Role of the Education Department

The Education Department provides training, development, and oversight for the SMC, SLT, and PTA. It supervises both teaching and non-teaching staff, audits education policies, reviews budgets, allocates funds, and ensures accountability through inspections and financial oversight.

Our Shared Vision

The LCU and Connect to Uganda see these structures not just as bureaucratic requirements, but as vital pillars of holistic ministry. Orem Lutheran Nursery and Primary School aren't regarded as a project; it's a platform for spiritual growth, education, and community transformation.

I therefore call on each stakeholder, including church leaders, parents, teachers, and community members, to fulfill their roles with dedication and faith. Together, let us work toward transforming Orem Village into a symbol of hope, sustainability, and Christian witness.

May the Lord bless our partnership and guide us in this sacred work.

In Christ's Service,

Bishop Charles I. Bameka
Lutheran Church of Uganda